

Central Marin Sanitation Agency
1301 Andersen Drive
San Rafael, CA 94901
414.458.1455 415.459.3971 FAX

MAINTENANCE PAINTER/COATINGS INSPECTOR

SUMMARY

Under general supervision, performs a variety of journey-level work in preparing a wide variety of structures and equipment found in a wastewater treatment plant and related facilities for painting; applies all types of paints and protective coatings; performs a variety of semi-skilled structural maintenance work such as carpentry, plumbing and applying wallpaper; oversees and inspects industrial coating contract work on Agency coatings projects; and performs related work as required.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Duties may include but are not limited to the following:

- Inspects a variety of structures and equipment such as found in a wastewater treatment plant and related facilities to determine preparations and painting requirements.
- Estimates time, equipment and materials required to accomplish painting and coating projects.
- Prepares surfaces for painting; removes old paint, varnish and other coatings by scraping, burning, sand or water blasting or sanding; patches surfaces as required.
- Mixes and prepares a variety of paints, varnishes and other protective coatings; selects, blends and matches colors as required.
- Applies paint and other surface preservatives to the interior and exterior of structures, pipes, motors, pumps, doors, woodwork and other surfaces using a variety of power and manual equipment.
- Erects scaffolding and/or ladders as required for projects.
- Performs a variety of semi-skilled structural maintenance work such as carpentry, plumbing and applying wallpaper.
- Uses and maintains a variety of hand and power tools and required safety equipment.
- Monitors changes in technology, equipment, tools and coating products; tests new materials and recommends the use of improved protective coating and equipment as appropriate.
- Maintains a supply of paints, preservative coating materials, maintenance supplies, tools and equipment; requisitions or purchases replacement materials and supplies as required.
- Reads and interprets vendor specifications, technical manuals, and coating project technical specifications.
- Maintains accurate records and files of work performed and materials and supplies used.
- Observes appropriate safety procedures, including wearing appropriate safety equipment and works to applicable codes and guidelines.
- Attends training and safety sessions as assigned.
- Assists Engineering with the assessment of surface preparation and protective coating needs for agency equipment, structures, and submerged steel/concrete surfaces.
- Performs daily industrial coating project inspection activities which include project oversight, verification that work complies with contract specifications, coordination of

contractor needs with operation and maintenance work groups, response to clarification requests, preparation of daily inspection reports.

- Testing of coatings utilizing specialized coating inspection instruments.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

EDUCATION AND/OR EXPERIENCE

Graduation from high school supplemented by trade school training in the painting trade. Completion of a recognized apprenticeship is desirable. Three years of journey-level experience

in painting industrial, commercial or other large structures and equipment with a variety of surfaces and coating requirements. Some experience in performing general structural maintenance work is desirable. Coating inspection experience is highly desirable.

INTERPERSONAL SKILLS

Ability to interact with others(co-workers, supervisors, subordinates, vendors, member agencies, and the general public) in a professional manner; to accept constructive criticism from supervisors, equals and subordinates; to work as a team member or independently as needed; to prioritize assignments and meet deadlines; to prevent personal problems from adversely affecting or impacting your work or that of others around you; to arrive at work as scheduled and to work the shift hours as scheduled.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write reports, correspondence and procedures. Ability to effectively present information and respond to questions from staff, other departments' managers and staff, customers, the public, and technical representatives.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form. Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to recognize, mitigate and correct unsafe conditions.

LICENSES, CERTIFICATES, REGISTRATIONS

Must possess a valid California class C driver's license, have a satisfactory driving record and continue to meet CSRMA driving standards. Failure to maintain these standards may result in loss of employment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel, reach with hands and arms, and talk or hear in person or on the telephone or radio. Hearing is frequently required for equipment operation analysis. The employee frequently is required to stand, walk, sit, and climb or balance and stoop, kneel, crouch, or crawl. The employee is occasionally required to smell to detect odors. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, occasionally lift and/or move up to 50 pounds, and rarely be required to safely lift and/or move a manhole cover or similar items up to 100 lbs.

Specific vision ability required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those that an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee is frequently exposed to wet and/or humid conditions; to moving mechanical parts; fumes or airborne particles; and outdoor weather conditions. The employee is occasionally exposed to high, precarious places; toxic or caustic chemicals; construction project site conditions; extreme heat; risk of electrical shock; and vibration.

The noise level in the work environment is usually moderate with occasional exposure to loud equipment.

May be required to be available for work overtime and off-shift hours, including weekends, on a project or emergency basis.

SPECIAL REQUIREMENTS

There are no special requirements for this job.

RIGHT TO WORK DOCUMENTATION

Before being hired, all new employees will be required to show documentation as proof of authorization to work in the United States.

Job Title: Maintenance Painter/Coating Inspector
Department: Maintenance
Reports To: Maintenance Supervisor
FLSA Status: Non-Exempt
Revised Date: May 2007