

CENTRAL MARIN SANITATION AGENCY
SALARY SCHEDULE BIWEEKLY RATE (80 HOURS)
Effective June 23, 2024

Position	(U)rep (R)ep	Biweekly A1	Biweekly B2	Biweekly C3	Biweekly D4	Biweekly E5
General Manager	U	12,796.79	-	-	-	-
Administrative Services Manager	U	8,294.77	8,709.46	9,144.95	9,602.21	10,082.33
Administrative Specialist III	U	5,120.38	5,376.39	-	-	-
Administrative Specialist II	U	4,644.32	4,876.59	-	-	-
Administrative Specialist I	U	4,212.56	4,423.15	-	-	-
Senior Accountant / Analyst	U	5,096.55	5,351.34	5,618.88	5,899.84	6,194.86
Accounting Technician	U	3,697.33	3,882.28	4,076.32	4,280.15	4,494.13
Information System Administrator	U	6,604.70	6,934.98	7,281.74	7,645.81	8,028.10
Information System Analyst	R	5,269.53	5,532.99	5,809.72	6,100.22	6,405.20
Safety Manager	U	5,647.74	5,930.09	6,226.58	6,537.97	6,864.79
Senior Safety Specialist	U	4,879.10	5,123.07	5,379.16	5,648.17	5,930.53
Safety Specialist	U	4,214.29	4,424.97	4,646.23	4,878.58	5,122.46
Technical Services Manager	U	8,500.94	8,926.04	9,372.27	9,840.96	10,332.97
Senior Engineer	U	6,972.77	7,321.42	7,687.50	8,071.87	8,305.43
Associate Engineer	U	5,736.57	6,023.34	6,324.51	6,640.75	6,972.77
Assistant Engineer	R	4,915.07	5,160.76	5,418.85	5,689.77	5,974.30
Regulatory Compliance Manager	U	7,371.78	7,740.28	8,127.33	8,533.70	8,960.35
Environmental Services Analyst II	R	5,220.21	5,481.26	5,755.29	6,043.05	6,345.20
Environmental Services Analyst I	R	4,509.39	4,734.89	4,971.66	-	-
Laboratory Analyst II	R	5,270.22	5,533.78	5,810.49	6,101.00	6,406.06
Laboratory Analyst I	R	4,307.89	4,523.33	4,749.53	4,986.91	5,236.33
Treatment Plant Manager	U	8,285.32	8,699.58	9,134.56	9,591.28	10,070.89
Operations Supervisor	U	5,939.71	6,236.72	6,548.54	6,875.96	7,219.76
Assistant Operations Supervisor	U	6,053.51	6,356.15	6,673.95	-	-
Lead Operator	R	5,645.23	5,927.49	-	-	-
Operator III	R	5,120.47	5,376.47	-	-	-
Operator II	R	4,644.41	4,876.59	-	-	-
Operator I	R	4,212.56	4,423.24	-	-	-
Operator in Training	R	3,201.60	3,361.67	3,529.72	-	-
Maintenance Supervisor	U	5,776.52	6,172.32	6,480.86	6,804.98	7,021.47
Lead Mechanical Technician	R	5,598.42	5,878.35	-	-	-
Mechanical Technician III	R	5,077.91	5,331.84	-	-	-
Mechanical Technician II	R	4,605.84	4,836.12	-	-	-
Mechanical Technician I	R	4,177.62	4,386.49	-	-	-
Mechanical Technician Trainee	R	3,115.29	3,271.02	3,434.56	-	-
Utility Worker	R	3,437.94	3,609.88	3,790.32	3,979.86	4,178.84
Institutional Utility Laborer	R	2,363.03	2,481.15	2,605.17	2,735.43	2,872.19
Electrical Instrumentation Tech III	R	5,189.36	5,448.84	-	-	-
Electrical Instrumentation Tech II	R	4,706.90	4,942.19	-	-	-
Electrical Instrumentation Tech I	R	4,269.24	4,482.78	-	-	-
Electrical Instrumentation Tech Trainee	R	3,090.15	3,244.67	3,406.91	-	-
Internship salary range DOQ (min - max)	R	17.63	25.84	-	-	-

U = Unrepresented Positions

R = Represented Positions, SEIU Local 1021