

CENTRAL MARIN SANITATION AGENCY
SALARY SCHEDULE BIWEEKLY RATE (80 HOURS)
Effective June 23, 2024

| Position | (U)rep (R)ep | Biweekly A1 | Biweekly B2 | Biweekly C3 | Biweekly D4 | Biweekly E5 |
|---|-----------------|----------------|----------------|----------------|----------------|----------------|
| General Manager | U | 12,796.79 | - | - | - | - |
| Administrative Services Manager | U | 8,294.77 | 8,709.46 | 9,144.95 | 9,602.21 | 10,082.33 |
| Administrative Specialist III | U | 5,120.38 | 5,376.39 | - | - | - |
| Administrative Specialist II | U | 4,644.32 | 4,876.59 | - | - | - |
| Administrative Specialist I | U | 4,212.56 | 4,423.15 | - | - | - |
| Senior Accountant / Analyst | U | 5,096.55 | 5,351.34 | 5,618.88 | 5,899.84 | 6,194.86 |
| Accounting Technician | U | 3,697.33 | 3,882.28 | 4,076.32 | 4,280.15 | 4,494.13 |
| Information System Administrator | U | 6,604.70 | 6,934.98 | 7,281.74 | 7,645.81 | 8,028.10 |
| Information System Analyst | R | 5,269.53 | 5,532.99 | 5,809.72 | 6,100.22 | 6,405.20 |
| Safety Manager | U | 5,647.74 | 5,930.09 | 6,226.58 | 6,537.97 | 6,864.79 |
| Senior Safety Specialist | U | 4,879.10 | 5,123.07 | 5,379.16 | 5,648.17 | 5,930.53 |
| Safety Specialist | U | 4,214.29 | 4,424.97 | 4,646.23 | 4,878.58 | 5,122.46 |
| Technical Services Manager | U | 8,500.94 | 8,926.04 | 9,372.27 | 9,840.96 | 10,332.97 |
| Senior Engineer | U | 6,972.77 | 7,321.42 | 7,687.50 | 8,071.87 | 8,305.43 |
| Associate Engineer | U | 5,736.57 | 6,023.34 | 6,324.51 | 6,640.75 | 6,972.77 |
| Assistant Engineer | R | 4,915.07 | 5,160.76 | 5,418.85 | 5,689.77 | 5,974.30 |
| Regulatory Compliance Manager | U | 7,371.78 | 7,740.28 | 8,127.33 | 8,533.70 | 8,960.35 |
| Environmental Services Analyst II | R | 5,220.21 | 5,481.26 | 5,755.29 | - | - |
| Environmental Services Analyst I | R | 4,509.39 | 4,734.89 | 4,971.66 | - | - |
| Laboratory Analyst II | R | 5,270.22 | 5,533.78 | 5,810.49 | 6,101.00 | 6,406.06 |
| Laboratory Analyst I | R | 4,307.89 | 4,523.33 | 4,749.53 | 4,986.91 | 5,236.33 |
| Treatment Plant Manager | U | 8,285.32 | 8,699.58 | 9,134.56 | 9,591.28 | 10,070.89 |
| Operations Supervisor | U | 5,939.71 | 6,236.72 | 6,548.54 | 6,875.96 | 7,219.76 |
| Assistant Operations Supervisor | U | 6,053.51 | 6,356.15 | 6,673.95 | - | - |
| Lead Operator | R | 5,645.23 | 5,927.49 | - | - | - |
| Operator III | R | 5,120.47 | 5,376.47 | - | - | - |
| Operator II | R | 4,644.41 | 4,876.59 | - | - | - |
| Operator I | R | 4,212.56 | 4,423.24 | - | - | - |
| Operator in Training | R | 3,201.60 | 3,361.67 | 3,529.72 | - | - |
| Maintenance Supervisor | U | 5,776.52 | 6,172.32 | 6,480.86 | 6,804.98 | 7,021.47 |
| Lead Mechanical Technician | R | 5,598.42 | 5,878.35 | - | - | - |
| Mechanical Technician III | R | 5,077.91 | 5,331.84 | - | - | - |
| Mechanical Technician II | R | 4,605.84 | 4,836.12 | - | - | - |
| Mechanical Technician I | R | 4,177.62 | 4,386.49 | - | - | - |
| Mechanical Technician Trainee | R | 3,115.29 | 3,271.02 | 3,434.56 | - | - |
| Utility Worker | R | 3,437.94 | 3,609.88 | 3,790.32 | 3,979.86 | 4,178.84 |
| Institutional Utility Laborer | R | 2,363.03 | 2,481.15 | 2,605.17 | 2,735.43 | 2,872.19 |
| Electrical Instrumentation Tech III | R | 5,189.36 | 5,448.84 | - | - | - |
| Electrical Instrumentation Tech II | R | 4,706.90 | 4,942.19 | - | - | - |
| Electrical Instrumentation Tech I | R | 4,269.24 | 4,482.78 | - | - | - |
| Electrical Instrumentation Tech Trainee | R | 3,090.15 | 3,244.67 | 3,406.91 | - | - |
| Internship salary range DOQ (min - max) | R | 17.63 | 25.84 | - | - | - |

U = Unrepresented Positions

R = Represented Positions, SEIU Local 1021