

CENTRAL MARIN SANITATION AGENCY
SALARY SCHEDULE BIWEEKLY RATE (80 HOURS)
Effective June 25, 2023

Position	(U)rep (R)ep	Biweekly A1	Biweekly B2	Biweekly C3	Biweekly D4	Biweekly E5
General Manager	U	12,344.13	-	-	-	-
Administrative Services Manager	U	8,001.36	8,401.38	8,821.47	9,262.55	9,725.69
Administrative Specialist III	U	4,939.26	5,186.21	-	-	-
Administrative Specialist II	U	4,480.04	4,704.09	-	-	-
Administrative Specialist I	U	4,063.55	4,266.69	-	-	-
Senior Accountant / Analyst	U	4,916.27	5,162.05	5,420.12	5,691.15	5,975.73
Personnel & Accounting Technician	U	3,566.54	3,744.95	3,932.13	4,128.75	4,335.16
Information System Administrator	U	6,371.07	6,689.67	7,024.16	7,375.36	7,744.12
Information System Analyst	R	5,083.13	5,337.27	5,604.21	5,884.44	6,178.63
Safety Manager	U	5,447.96	5,720.33	6,006.33	6,306.70	6,621.96
Senior Safety Specialist	U	4,706.51	4,941.85	5,188.88	5,448.38	5,720.75
Safety Specialist	U	4,065.22	4,268.45	4,481.88	4,706.01	4,941.26
Technical Services Manager	U	8,200.24	8,610.30	9,040.75	9,492.86	9,967.46
Senior Engineer	U	6,726.12	7,062.44	7,415.57	7,786.34	8,011.64
Associate Engineer	U	5,533.65	5,810.28	6,100.79	6,405.85	6,726.12
Assistant Engineer	R	4,741.21	4,978.21	5,227.17	5,488.51	5,762.97
Regulatory Compliance Manager	U	7,111.02	7,466.48	7,839.84	8,231.84	8,643.40
Environmental Laboratory Administrator	R	5,083.80	5,337.94	5,604.88	5,885.11	6,179.38
Environmental Services Analyst II	R	5,035.56	5,287.37	5,551.71	-	-
Environmental Services Analyst I	R	4,349.88	4,567.40	4,795.80	-	-
Laboratory Analyst II	R	5,083.80	5,338.03	5,604.96	5,885.19	6,179.46
Laboratory Analyst I	R	4,155.51	4,363.33	4,581.53	4,810.51	5,051.11
Treatment Plant Manager	U	7,992.24	8,391.85	8,811.44	9,252.01	9,714.65
Operations Supervisor	U	5,729.61	6,016.11	6,316.90	6,632.74	6,964.38
Assistant Operations Supervisor	U	5,839.38	6,131.31	6,437.87	-	-
Lead Operator	R	5,445.54	5,717.82	-	-	-
Operator III	R	4,939.34	5,186.29	-	-	-
Operator II	R	4,480.12	4,704.09	-	-	-
Operator I	R	4,063.55	4,266.78	-	-	-
Operator in Training	R	3,088.35	3,242.76	3,404.86	-	-
Maintenance Supervisor	U	5,572.19	5,953.99	6,251.61	6,564.27	6,773.10
Lead Mechanical Technician	R	5,400.39	5,670.42	-	-	-
Mechanical Technician III	R	4,898.29	5,143.24	-	-	-
Mechanical Technician II	R	4,442.92	4,665.05	-	-	-
Mechanical Technician I	R	4,029.85	4,231.33	-	-	-
Mechanical Technician Trainee	R	3,005.09	3,155.31	3,313.07	-	-
Utility Worker	R	3,316.33	3,482.19	3,656.25	3,839.08	4,031.02
Institutional Utility Laborer	R	2,279.44	2,393.38	2,513.02	2,638.67	2,770.59
Electrical Instrumentation Tech III	R	5,005.80	5,256.10	-	-	-
Electrical Instrumentation Tech II	R	4,540.40	4,767.37	-	-	-
Electrical Instrumentation Tech I	R	4,118.22	4,324.21	-	-	-
Electrical Instrumentation Tech Trainee	R	2,980.84	3,129.90	3,286.40	-	-
Internship salary range DOQ (min - max)		17.01	24.93			

U = Unrepresented Positions

R = Represented Positions, SEIU Local 1021