

Central Marin Sanitation Agency
Salary Schedule, Biweekly Rate (80 hours)

Effective January 1, 2023

Job Title	Class	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly
		A1	B2	C3	D4	E5
General Manager	M	11,812.53	-	-	-	-
Administrative Services Manager	M	7,656.78	8,039.62	8,441.60	8,863.68	9,306.86
Administrative Specialist III	M	4,726.56	4,962.89	-	-	-
Administrative Specialist II	M	4,287.13	4,501.49	-	-	-
Administrative Specialist I	M	3,888.55	4,082.98	-	-	-
Senior Accountant/Analyst	M	4,704.53	4,939.76	5,186.75	5,446.08	5,718.39
Personnel & Accounting Technician	M	3,413.00	3,583.65	3,762.83	3,950.97	4,148.52
Information System Administrator	M	6,096.74	6,401.58	6,721.65	7,057.74	7,410.62
Information Systems Analyst	R	4,864.26	5,107.48	5,362.85	5,630.99	5,912.54
Technical Services Manager	M	7,847.14	8,239.49	8,651.47	9,084.04	9,538.24
Senior Engineer	M	6,436.50	6,758.33	7,096.24	7,451.05	7,823.61
Associate Engineer	M	5,295.32	5,560.09	5,838.09	6,130.00	6,436.50
Assistant Engineer	R	4,537.01	4,763.86	5,002.06	5,252.16	5,514.77
Regulatory Compliance Manager	M	6,804.76	7,145.00	7,502.25	7,877.36	8,271.23
Environmental Laboratory Administrator	R	4,864.86	5,108.10	5,363.51	5,631.68	5,913.27
Environmental Services Analyst II	R	4,818.71	5,059.64	5,312.63	-	-
Environmental Services Analyst I	R	4,162.58	4,370.71	4,589.25	-	-
Laboratory Analyst I	R	3,976.59	4,175.42	4,384.19	4,603.40	4,833.57
Laboratory Analyst II	R	4,864.86	5,108.10	5,363.51	5,631.68	5,913.27
Safety Manager	M	5,213.33	5,474.00	5,747.70	6,035.08	6,336.84
Senior Safety Specialist	M	4,503.82	4,729.01	4,965.46	5,213.74	5,474.42
Safety Specialist	M	3,890.14	4,084.65	4,288.88	4,503.33	4,728.49
Treatment Plant Manager	M	7,648.08	8,030.49	8,432.01	8,853.61	9,296.29
Maintenance Supervisor	M	5,332.27	5,697.53	5,982.41	6,281.53	6,481.34
Assistant Maintenance Supervisor	M	5,078.30	5,332.21	5,598.82	5,878.77	6,172.70
Maintenance Lead Worker	R	5,167.81	5,426.20	-	-	-
Lead Mechanical Technician	R	5,167.81	5,426.20	-	-	-
Mechanical Technician III	R	4,687.36	4,921.73	-	-	-
Mechanical Technician II	R	4,251.57	4,464.15	-	-	-
Mechanical Technician I	R	3,856.30	4,049.12	-	-	-
Mechanical Technician Trainee	R	2,875.65	3,019.43	3,170.40	-	-
Utility Worker	R	3,173.54	3,332.22	3,498.83	3,673.77	3,857.46
Institutional Utility Laborer	R	2,181.26	2,290.33	2,404.84	2,525.09	2,651.34
Electrical/Instrumentation Tech III	R	4,790.21	5,029.73	-	-	-
Electrical/Instrumentation Tech II	R	4,344.86	4,562.10	-	-	-
Electrical/Instrumentation Tech I	R	3,940.92	4,137.96	-	-	-
Electrical/Instrumentation Trainee	R	2,852.48	2,995.10	3,144.86	-	-
Operations Supervisor	M	5,482.86	5,757.01	6,044.86	6,347.10	6,664.46
Assistant Operations Supervisor	M	5,587.92	5,867.31	6,160.68	-	-
Lead Operator	R	5,211.07	5,471.63	-	-	-
Operator III	R	4,726.60	4,962.93	-	-	-
Operator II	R	4,287.17	4,501.52	-	-	-
Operator I	R	3,888.59	4,083.02	-	-	-
Operator in Training	R	2,955.33	3,103.09	3,258.25	-	-

M= Management Positions

R= Represented Positions. SEIU, Local 1021