



# OPERATOR: OIT, Grade I, II, III

## EXCEPTIONAL OPPORTUNITY

Under direct supervision of the Operations Supervisor, Lead, or their designee, monitors, reports on, adjusts and performs related work as required to maintain the plant processes and their related equipment as found in a continuously operating secondary activated sludge wastewater treatment plant, pump stations and related facilities. Ensures that NPDES and BAAQMD permit requirements, regulations and all applicable rules are continuously met. As incumbent gains experience and higher certification levels, less guidance and more general direction will result, thus allowing for more autonomous judgment in process corrections as required.



## KEY RESPONSIBILITIES

- Routinely performs plant rounds and inspections, reports significant changes in process or equipment conditions.
- Regularly inspects local and remote odor control sites for proper operations.
- Monitors processes and may suggest appropriate operational changes to ensure NPDES and BAAQMD permits are met, and perform required changes as assigned.
- Tracks computerized operations of plant equipment to ensure correct values are in-put and trends meet expected normal parameters.
- Monitors and reports on the inventory of chemicals and supplies.
- Interprets equipment condition using local or portable instrumentation.
- Attends and participates in meetings, trainings, and safety sessions.
- Participates in operations and maintenance functions of the plant and related facilities, performing such activities as:
  - Inspecting plant, pump station and remote facilities on a regularly scheduled basis.
  - Operating and performing preventive and corrective maintenance on a variety of plant equipment.
  - Operating valves, pumps, and automated controls to regulate the flow of wastewater through the plant.
  - Collecting and performing standard lab tests on various wastewater flows and biosolids. Using a variety of hand and power tools and testing equipment.

Required to work shifts and/or holidays as operational staffing levels dictate and overtime or off-hour shifts in emergency conditions and for planned shutdowns.



## EXPERIENCE & QUALIFICATIONS

Possession of, or ability to obtain, a valid California Class C driver's license. OITs must possess, or obtain within one month after employment, a Wastewater Treatment Plant Operator-in-Training Certificate. Graded operators must possess upon hire, and always maintain, a valid operator certificate as issued by the California State Water Resources Control Board (SWRCB). Completion of the 12th grade, or equivalent to a general education degree (GED), supplemented by a general knowledge of elementary mechanical, electrical, and hydraulic principles; arithmetic; common safe work practices; common hand and power tools.

## COMPENSATION & BENEFITS

The monthly salary range is **\$6,691.43 to \$11,236.96** depending on qualifications and experience. Specific job descriptions for these positions are available at [www.cmsa.us/employment/descriptions](http://www.cmsa.us/employment/descriptions).

Employee benefits can be found on CMSA's website at [www.cmsa.us/emp](http://www.cmsa.us/emp)

## APPLICATION PROCESS

To apply for this opportunity, please submit a resume and signed application by email to [administration@cmsa.us](mailto:administration@cmsa.us). Please visit Central Marin Sanitation Agency's website at [www.cmsa.us](http://www.cmsa.us) to download an Agency application. As an alternative, you can mail the completed application materials to:

**Central Marin Sanitation Agency, 1301 Andersen Dr., San Rafael CA 94901.**

If you have any questions regarding this opportunity, contact Central Marin Sanitation Agency at **(415)459-1455**.

**The deadline to apply is Friday December 8, 2023.**

### MISSION

CMSA protects the environment and public health and is integral to the community by providing wastewater, environmental, and resource recovery services.

### VISION

CMSA will be a forward-thinking organization by providing innovative and effective wastewater services, capturing and utilizing renewable resources, and implementing sustainable solutions for an enhanced quality of life.

### VALUES

Continuous regulatory compliance to protect the environment.

Sound financial practices.

Effective asset management.

A safe and healthy workplace.

Creating job satisfaction within a diverse workforce.

Engaging public outreach and educational programs.

Leadership, partnerships, teamwork, and collaboration.