

Central Marin Sanitation Agency							
Salary Schedule, Biweekly Rate (80 hours)							
General Manager: Effective September 8, 2015 2.8% COLA (Board Approved September 8, 2015)							
Represented (R): Effective July 1, 2015 to June 30, 2016 (Board Ratified August 26, 2014)							
Unrepresented (M): Effective July 5, 2015 to July 4, 2016 (Board Approved August 26, 2014)							
Represented (R): Utility Worker added steps D & E Board Approved October 14, 2014							
Job Title	Class	Biweekly A1	Biweekly B2	Biweekly C3	Biweekly D4	Biweekly E5	
General Manager	M	9,333.65	-	-	-	-	
Administrative Assistant	M	3,010.97	3,161.52	3,319.59	3,485.57	3,659.85	
Treatment Plant Manager	M	5,427.85	5,699.24	5,984.20	6,283.41	6,597.58	
Administrative Services Manager	M	5,530.41	5,806.93	6,097.28	6,402.14	6,722.25	
Financial Analyst	M	3,642.78	3,824.92	4,016.17	4,216.98	4,427.83	
Personnel & Accounting Technician	M	2,611.40	2,741.97	2,879.06	3,023.02	3,174.17	
Engineering Manager	M	5,651.50	5,934.08	6,230.78	6,542.32	6,869.44	
Information Systems Analyst	R	3,784.58	3,973.81	4,172.50	4,381.13	4,600.18	
Assistant Engineer	R	3,430.48	3,602.01	3,782.11	3,971.22	4,169.78	
Safety Director	M	3,844.83	4,037.08	4,238.93	4,450.88	4,673.42	
Maintenance Supervisor	M	4,128.86	4,335.30	4,552.07	4,779.67	5,018.65	
Assistant Maintenance Supervisor	M	3,932.21	4,128.82	4,335.26	4,552.02	4,779.62	
Maintenance Lead Worker	R	3,886.61	4,080.94	-	-	-	
Mechanical Technician III	R	3,525.27	3,701.53	-	-	-	
Mechanical Technician II	R	3,197.52	3,357.40	-	-	-	
Mechanical Technician I	R	2,900.25	3,045.26	-	-	-	
Mechanical Technician Trainee	R	2,215.21	2,325.97	2,442.27	-	-	
Maintenance Repair II	R	3,197.52	3,357.40	-	-	-	
Utility Worker	R	2,469.14	2,592.59	2,722.22	2,858.34	3,001.25	
E/I Assistant Maintenance Supervisor	M	3,949.67	4,147.16	4,354.52	4,572.24	4,800.85	
Electrical/Instrumentation Tech III	R	3,712.13	3,897.73	-	-	-	
Electrical/Instrumentation Tech II	R	3,367.00	3,535.35	-	-	-	
Electrical/Instrumentation Tech I	R	3,053.97	3,206.67	-	-	-	
Electrical/Instrumentation Trainee	R	2,210.49	2,321.02	2,437.07	-	-	
Operations Supervisor	M	4,066.54	4,269.87	4,483.36	4,707.53	4,942.91	
Lead Operator	R	3,869.34	4,062.81	-	-	-	
Operator III	R	3,509.61	3,685.09	-	-	-	
Operator II	R	3,183.32	3,342.49	-	-	-	
Operator I	R	2,887.37	3,031.73	-	-	-	
Operator in Training	R	2,194.40	2,304.12	2,419.32	-	-	
Environmental Services Manager	M	5,536.59	5,813.41	6,104.09	6,409.29	6,729.75	
Environmental Services Manager/with standby	M	5,813.41	6,104.09	6,409.29	6,729.75	7,066.24	
Environmental Laboratory Administrator	R	3,785.05	3,974.30	4,173.01	4,381.66	4,600.75	
Environmental Services Analyst II	R	3,510.43	3,685.95	3,870.25	-	-	
Environmental Services Analyst I	R	3,032.44	3,184.06	3,343.27	-	-	
M= Management Positions							
R= Represented Positions. SEIU, Local 1021							
Board Approved: July 2014							