

Central Marin Sanitation Agency							
Salary Schedule, Biweekly Rate (80 hours)							
Unrepresented (M): Board Approved November 10, 2016*							
General Manager: Effective September 14, 2016 2.6% COLA (Board Approved September 14, 2016)							
Unrepresented (M): Effective July 3, 2016 to July 1, 2017 (Board Approved August 26, 2014)							
Represented (R): Effective July 1, 2016 to June 30, 2017 (Board Ratified August 26, 2014)							
Job Title	Class	Biweekly A1	Biweekly B2	Biweekly C3	Biweekly D4	Biweekly E5	
General Manager	M	9,576.32	-	-	-	-	
Administrative Assistant	M	3,146.46	3,303.79	3,468.98	3,642.42	3,824.55	
* Administrative Services Manager	M	6,068.13	6,371.53	6,690.11	7,024.61	7,375.85	
Financial Analyst	M	3,806.71	3,997.05	4,196.90	4,406.74	4,627.08	
Personnel & Accounting Technician	M	2,728.91	2,865.35	3,008.62	3,159.05	3,317.01	
Information Systems Analyst	R	3,935.97	4,132.76	4,339.40	4,556.37	4,784.19	
* Technical Services Manager	M	6,200.77	6,510.81	6,836.35	7,178.17	7,537.07	
Assistant Engineer	R	3,567.70	3,746.09	3,933.39	4,130.06	4,336.57	
* Laboratory Director	M	4,656.92	4,889.77	5,134.26	5,390.97	5,660.52	
Environmental Laboratory Administrator	R	3,936.45	4,133.27	4,339.93	4,556.93	4,784.78	
Environmental Services Analyst II	R	3,650.85	3,833.39	4,025.06	-	-	
Environmental Services Analyst I	R	3,153.74	3,311.43	3,477.00	-	-	
Safety Director	M	4,017.85	4,218.74	4,429.68	4,651.17	4,883.72	
Health & Safety Manager	M	3,644.31	3,826.52	4,017.85	4,218.74	4,429.68	
* Treatment Plant Manager	M	5,756.77	6,044.61	6,346.84	6,664.18	6,997.39	
Maintenance Supervisor	M	4,314.66	4,530.39	4,756.91	4,994.75	5,244.49	
Assistant Maintenance Supervisor	M	4,109.16	4,314.62	4,530.35	4,756.86	4,994.71	
Maintenance Lead Worker	R	4,042.07	4,244.18	-	-	-	
Mechanical Technician III	R	3,666.28	3,849.60	-	-	-	
Mechanical Technician II	R	3,325.43	3,491.70	-	-	-	
Mechanical Technician I	R	3,016.26	3,167.07	-	-	-	
Mechanical Technician Trainee	R	2,303.82	2,419.01	2,539.96	-	-	
Maintenance Repair III	R	3,666.28	3,849.60	-	-	-	
Maintenance Repair II	R	3,325.43	3,491.70	-	-	-	
Utility Worker	R	2,567.90	2,696.30	2,831.11	2,972.67	3,121.30	
E/I Assistant Maintenance Supervisor	M	4,127.41	4,333.78	4,550.47	4,777.99	5,016.89	
Electrical/Instrumentation Tech III	R	3,860.61	4,053.64	-	-	-	
Electrical/Instrumentation Tech II	R	3,501.68	3,676.76	-	-	-	
Electrical/Instrumentation Tech I	R	3,176.13	3,334.93	-	-	-	
Electrical/Instrumentation Trainee	R	2,298.91	2,413.86	2,534.55	-	-	
Operations Supervisor	M	4,249.54	4,462.02	4,685.12	4,919.37	5,165.34	
Lead Operator	R	4,024.12	4,225.32	-	-	-	
Operator III	R	3,650.00	3,832.50	-	-	-	
Operator II	R	3,310.65	3,476.19	-	-	-	
Operator I	R	3,002.86	3,153.00	-	-	-	
Operator in Training	R	2,282.17	2,396.28	2,516.10	-	-	
M= Management Positions							
R= Represented Positions. SEIU, Local 1021							
Board Approved: November 2016							