

**Central Marin Sanitation Agency
Salary Schedule, Biweekly Rate (80 hours)**

Assistant Operations Supervisor (M): (Board Approved April 12, 2018)

Laboratory Analyst (R): (Board Approved March 13, 2018)

Unrepresented (M): Effective December 1, 2017 (Board Approved November 14, 2017)

Represented (R): Effective December 1, 2017 (Board Approved November 14, 2017)

Job Title	Class	Biweekly A1	Biweekly B2	Biweekly C3	Biweekly D4	Biweekly E5
General Manager	M	10,090.62	-	-	-	-
Administrative Assistant	M	3,321.72	3,487.81	3,662.20	3,845.31	4,037.57
Administrative Services Manager	M	6,406.12	6,726.43	7,062.75	7,415.89	7,786.68
Financial Analyst	M	4,018.74	4,219.68	4,430.67	4,652.20	4,884.81
Personnel & Accounting Technician	M	2,880.91	3,024.95	3,176.20	3,335.01	3,501.76
Information Systems Analyst	R	4,155.20	4,362.96	4,581.11	4,810.16	5,050.67
Technical Services Manager	M	6,546.15	6,873.46	7,217.13	7,577.99	7,956.89
Associate Engineer	M	4,456.57	4,679.40	4,913.37	5,159.04	5,416.99
Assistant Engineer	R	3,766.43	3,954.75	4,152.48	4,360.11	4,578.11
Laboratory Director	M	4,916.31	5,162.13	5,420.24	5,691.25	5,975.81
Environmental Laboratory Administrator	R	4,155.71	4,363.49	4,581.67	4,810.75	5,051.29
Environmental Services Analyst II	R	3,854.20	4,046.91	4,249.26	-	-
Environmental Services Analyst I	R	3,329.40	3,495.87	3,670.67	-	-
Laboratory Analyst	R	3,396.92	3,566.77	3,745.11	3,932.36	4,128.98
Health & Safety Manager	M	3,847.30	4,039.66	4,241.64	4,453.73	4,676.41
Treatment Plant Manager	M	6,077.42	6,381.29	6,700.35	7,035.37	7,387.14
Maintenance Supervisor	M	4,554.98	4,782.73	5,021.87	5,272.96	5,536.61
Assistant Maintenance Supervisor	M	4,338.04	4,554.94	4,782.69	5,021.82	5,272.91
Maintenance Lead Worker	R	4,267.22	4,480.58	-	-	-
Mechanical Technician III	R	3,870.49	4,064.02	-	-	-
Mechanical Technician II	R	3,510.65	3,686.18	-	-	-
Mechanical Technician I	R	3,184.26	3,343.48	-	-	-
Mechanical Technician Trainee	R	2,432.14	2,553.75	2,681.44	-	-
Maintenance Repair III	R	3,870.49	4,064.02	-	-	-
Maintenance Repair II	R	3,510.65	3,686.18	-	-	-
Utility Worker	R	2,710.94	2,846.48	2,988.81	3,138.25	3,295.16
E/I Assistant Maintenance Supervisor	M	4,357.31	4,575.17	4,803.93	5,044.13	5,296.33
Electrical/Instrumentation Tech III	R	4,075.64	4,279.42	-	-	-
Electrical/Instrumentation Tech II	R	3,696.72	3,881.56	-	-	-
Electrical/Instrumentation Tech I	R	3,353.04	3,520.69	-	-	-
Electrical/Instrumentation Trainee	R	2,426.96	2,548.31	2,675.73	-	-
Operations Supervisor	M	4,486.24	4,710.55	4,946.08	5,193.38	5,453.05
Assistant Operations Supervisor	M	4,572.19	4,800.80	5,040.84	-	-
Lead Operator	R	4,248.26	4,460.67	-	-	-
Operator III	R	3,853.30	4,045.97	-	-	-
Operator II	R	3,495.06	3,669.81	-	-	-
Operator I	R	3,170.12	3,328.63	-	-	-
Operator in Training	R	2,409.29	2,529.76	2,656.24	-	-

M= Management Positions

R= Represented Positions. SEIU, Local 1021

Board Approved: April 12, 2018