

**Central Marin Sanitation Agency  
Salary Schedule, Biweekly Rate (80 hours)**

**Effective December 17, 2018**

Job Title	Class	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly
		A1	B2	C3	D4	E5
General Manager	M	10,393.33	-	-	-	-
Administrative Assistant	M	3,421.37	3,592.44	3,772.06	3,960.66	4,158.70
Administrative Services Manager	M	6,598.31	6,928.22	7,274.63	7,638.36	8,020.28
Financial Analyst	M	4,139.31	4,346.27	4,563.59	4,791.77	5,031.35
Personnel & Accounting Technician	M	2,967.34	3,115.70	3,271.49	3,435.06	3,606.82
Information Systems Analyst	R	4,279.86	4,493.85	4,718.54	4,954.47	5,202.19
Technical Services Manager	M	6,742.54	7,079.66	7,433.65	7,805.33	8,195.60
Associate Engineer	M	4,590.27	4,819.79	5,060.78	5,313.81	5,579.50
Assistant Engineer	R	3,879.42	4,073.39	4,277.06	4,490.91	4,715.46
Regulatory Compliance Manager	M	5,442.92	5,715.07	6,000.82	6,300.86	6,615.91
Environmental Laboratory Administrator	R	4,280.38	4,494.40	4,719.12	4,955.07	5,202.83
Environmental Services Analyst II	R	3,969.83	4,168.32	4,376.73	-	-
Environmental Services Analyst I	R	3,429.28	3,600.75	3,780.79	-	-
Laboratory Analyst	R	3,498.83	3,673.77	3,857.46	4,050.33	4,252.85
Safety Specialist/Manager	M	3,962.71	4,160.85	4,368.89	4,587.34	4,816.70
Treatment Plant Manager	M	6,259.74	6,572.73	6,901.36	7,246.43	7,608.75
Maintenance Supervisor	M	4,691.63	4,926.21	5,172.52	5,431.15	5,702.71
Assistant Maintenance Supervisor	M	4,468.18	4,691.59	4,926.17	5,172.47	5,431.10
Maintenance Lead Worker	R	4,395.24	4,615.00	-	-	-
Lead Mechanical Technician	R	4,395.24	4,615.00	-	-	-
Mechanical Technician III	R	3,986.61	4,185.94	-	-	-
Mechanical Technician II	R	3,615.97	3,796.77	-	-	-
Mechanical Technician I	R	3,279.79	3,443.78	-	-	-
Mechanical Technician Trainee	R	2,505.11	2,630.36	2,761.88	-	-
Utility Worker	R	2,792.26	2,931.88	3,078.47	3,232.39	3,394.01
Electrical/Instrumentation Tech III	R	4,197.91	4,407.81	-	-	-
Electrical/Instrumentation Tech II	R	3,807.63	3,998.01	-	-	-
Electrical/Instrumentation Tech I	R	3,453.63	3,626.31	-	-	-
Electrical/Instrumentation Trainee	R	2,499.77	2,624.76	2,756.00	-	-
Operations Supervisor	M	4,620.83	4,851.87	5,094.46	5,349.18	5,616.64
Assistant Operations Supervisor	M	4,709.35	4,944.82	5,192.06	-	-
Lead Operator	R	4,375.71	4,594.49	-	-	-
Operator III	R	3,968.90	4,167.34	-	-	-
Operator II	R	3,599.91	3,779.90	-	-	-
Operator I	R	3,265.22	3,428.48	-	-	-
Operator in Training	R	2,481.57	2,605.65	2,735.93	-	-

M= Management Positions

R= Represented Positions. SEIU, Local 1021