



**CMSA BOARD OF COMMISSIONERS  
STANDING FINANCE COMMITTEE  
MEETING AGENDA  
Tuesday, December 3, 2019  
at the Agency Office  
3:30 p.m.**

Members of the public may directly address the Board on any item appearing on the Agenda. They may address the Board when the item is called by the Board Chair and he/she indicates it is the time for the public to speak to the agenda item.

1. 3:30 p.m.: Call Meeting to Order/Pledge of Allegiance
2. Roll Call
3. Open Period for Public Participation  
Open time for public expression, up to two minutes per speaker, on items within CMSA's jurisdiction and not on the Board of Commissioners' agenda. The Board will not discuss or take action during open time, but Board members may briefly respond to statements made or questions proposed by the public, ask for clarification from staff, refer the matter to staff, or request staff to report back to the body at a subsequent meeting concerning any matter, or take action to direct staff to place a matter of business on a future agenda.
4. Employee Deferred Compensation Plans  
*Recommendation: Review current and proposed deferred compensation programs for Agency employees, and provide direction to staff as appropriate.*
5. Adjourn

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Central Marin Sanitation Agency at 415-459-1455. For auxiliary aids or services or other reasonable accommodations to be provided by the Agency at or before the meeting, please notify the Agency at least 3 business days in advance of the meeting date (meeting is the second Tuesday of each month). If the Agency does not receive timely notification of your reasonable request, the Agency may not be able to make the necessary arrangements by the time of the meeting.